

IWD 2022 Theme “Gender equality today for a sustainable tomorrow”

Intro: Exploring Gender and Climate Justice

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International
Women's Day

Seeking Justice

“We need to stop just pulling people out of the river.

We need to go upstream and find out why they are falling in”.

Desmond Tutu



Exploring

Gender & Climate Justice

in the LGBTQIA+ Community

& Their Experiences

This is part of us doing that upstream work.....

In 2022, SAEDI Consulting will focus on vulnerable and marginalized groups. This is the first in this new series. Other groups are expected to include

- **Persons with Disabilities**
- **Indigenous Peoples**
- **Women Farmers**
- **Elderly**



Exploring

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in the **LGBTQIA+ Community**

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Why the LGBTQIA Community as a focus?

*Those who see and define themselves as women are diverse.
So are their allies.*

*Discrimination, bias, marginalization and vulnerability and social justice are
discussed but without clarity of issues facing the LGBTQ_+ community.*

*Do the social barriers in other spheres follow the community in their
experiences in climate change and NRM?*

Discrimination and Exclusion cost everyone

In 2021 and 2022, we do have:

- New research by Kevin Blanchard on DRR implications.
- Research and data on the economic cost of LGBT+ exclusion in the Caribbean (Crehan et al, 2021) which is insightful and at times shocking in terms of the economic cost.
- Further confirmation of the intersectionality of gender, age, race, class.
- The costs include:
 - between USD 1.5 billion and USD 4.2 billion per year – between 2.1 and up to 5.7% of its collective GDP in the English-speaking Caribbean,
 - lost human capital, competence and possibly innovation through the migration of LGBT+ skilled workers (anti-LGBT+ laws and stigma),
 - loss of tourism income/receipts to the tune of cost of between USD 423 million and up to USD 689 million, or 0.57-0.93% of its regional GDP, and
 - loss of economic and business outcomes due to occupational segregation.

Finding out why they are falling behind and being inclusive requires everyone

Estimated Population Numbers

	OECS (5)	Bahamas	Barbados	Belize	Guyana	Jamaica	TT	US	Confident Range
CVC/U.B.	4.5 MSM, TG			5.4 - 6.4 MSM, TG					4.5 - 6.4% MSM, TG
UNAIDS GARPR		11 MSM	2.6 MSM			4.39 MSM			6% ave. MSM
Williams Institute								4.1 - 4.5 - LGBT	4.5 - 5.6%
Gallup								5.6 LGBT	LGBT

Estimates used by Open For Business: 4.5 - 6% LGBT+

- **What does this mean for DRR risk?**
- **What does this imply for the gender inequality of risk?**
- **How are they coping?**
- **How do we present bias and discrimination?**
- **What does all inclusive inclusion look like?**



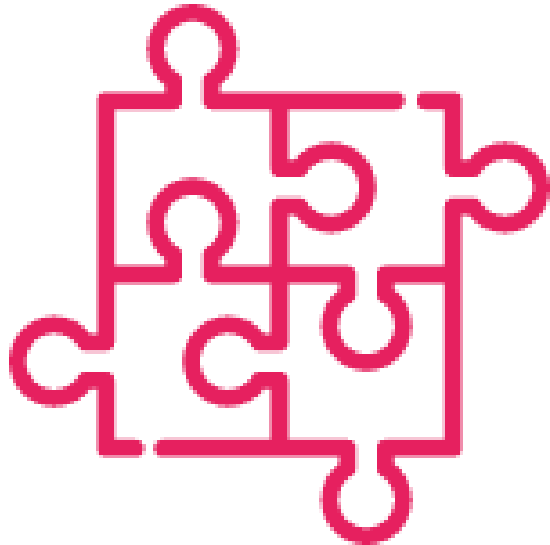
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Intersectional Justice



Intersectional Justice

#BreakingtheBias

Thank You



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